



SIERRA VISTA HOSPITAL GOVERNING BOARD REGULAR MEETING MINUTES

April 28, 2026

12:00pm

Elephant Butte Lake RV Event Center

1. The Governing Board of Sierra Vista Hospital met April 28, 2026 at Elephant Butte Lake RV Resort Event Center for a regular meeting. Serina Bartoo, Chairperson, called the meeting to order at 12:10.

2. Pledge of Allegiance –

3. Roll call – Jennifer Burns, Recording Secretary:

County:

Bruce Swingle, **Vice Chair**, Present
Jesus Baray, Present

City:

Greg D’Amour, **Secretary**, Present by Web
Edna Trager, Present

Village of Williamsburg:

Serina Bartoo, **Chair**, Present

There is a quorum of voting Governing Board members.

Ex-Officio:

Shauna Cameron, CEO, P
Amanda Cardona, VCW, A
Amber Vaughn, CM, A
Gary Whitehead, CM, TorC, A
Jim Paxon, JPC Chair, P

Support Staff:

Ming Huang, CFO, P
Sheila Adams, CNO, P
Heather Milton, HR, P
Zach Heard, PXO, P
Dr. Sonia Seufer, COS, A
Gera Johnson, Quality and Risk, A

Ovation:

Erika Sundrud, P by Web
Gina Lehman, P
Karen lasuone, P

4. Approval of Agenda

Serina Bartoo, Chair

Bruce Swingle motioned approval of the agenda. Edna Trager seconded. Motion carried unanimously.

“Are there any items on this agenda that could cause a potential conflict of interest for any Governing Board member?”

None

5. Approval of Minutes Serina Bartoo, Chair

A. March 24, 2026 Regular Meeting

Bruce Swingle motioned approval of the March 24, 2026 minutes. Edna Trager seconded. Motion carried unanimously.

6. Public Input – Ted K. addressed the board and thanked them for the installation of the baby box. He asked if there would be problems after a baby is surrendered with adoption and what if the parents want the baby back. What about health records and birth certificates? He also asked about the ER department. Is it contracted to another hospital? Our ER ships people out when he knows they could have been taken care of here.

7. Old Business Serina Bartoo, Chair

None

8. New Business

A. Introduction of Quality and Experience of Care Team

Karen lasuone introduced herself and Gina Lehman. We are onsite this week to evaluate SVH’s quality program and patient experience. Ultimately, the goal is to help improve both of these topics and support the hospital in the process. There are good things in place. We will be doing focus group sessions, one on one key stake holder interviews and observation. Time will be spent with Zach Heard and Gera Johnson for quality and patient experience. There will be a detailed report including recommendations following our evaluation.

9. Finance Committee- Bruce Swingle, Chairperson

A. March Financial Report- Ming Huang, CFO, directed board members to page FC7. Total patient days in March were 142, 15 more than February. There were 929 outpatient visits, 74 more than February. The RHC had 614 visits, 35 less than February and the ER had 713 visits, 63 more than February. Days cash on hand at the end of March was 209 which equals \$18,891,891. We received \$1.4 million from the HDAA program. Accounts receivable net days were 37 and accounts payable were 18 days. Swing bed patient days decreased, and acute patient days increased. Observation days decreased, the clinic decreased, speech therapy and sleep also decreased. Our speech therapist is out on maternity leave. All other departments increased in March. A provider was out of the clinic for a week and a half and walk-in clinic is not open for regular hours yet.

Gross patient revenue in March was \$5,662,278 which is \$770,000 more than February. Other operating revenue was \$677,362 which includes \$648,393 in HDAA funds. Total operating revenue was \$3,797,315 and total operating expenses were \$2,688,130. Supplies and contract services decreased in March. Agency costs are lower, but salary expenses are higher. EBITDA for March was \$1,109,185 which is a 29% margin. Year to date, EBITDA is \$8,487,075 which is a 26% margin. Other operating revenue, year to date, is \$7,749,794 which includes \$6.8 million from HDAA and non-operating revenue of \$3,461,141 which includes funds from senate bill 161 and health care delivery funds in the amount of \$1.4 million. If we remove \$6.8 million and \$1.4 million, our actual EBITDA from operations is \$193,000

which is a 1% margin. This is the earnings from our operations without the funds and grants. We are basically at break even. Our goal is 5% EBITDA margin from operations. We are working to get to the 5% EBITDA margin and become more self-sufficient and sustainable. HDAA has been permanently approved by the state but that could change with new administration.

Bruce Swingle stated that this is an ideal time to have staff look at their departments to see where we can improve, cut costs and increase revenue.

Bruce Swingle motioned based on the recommendation of the Finance Committee, approval of the March financial report. Edna Trager seconded. Motion carried unanimously.

B. Quarterly Investment Report – Ming Huang, CFO. Through March, taxable income on our investment accounts is \$94,610.85 less the change in asset value of \$10,839.80 is a total of \$83,971.05. This is our income earnings for the first quarter. \$1,651,224 is in cash and cash alternatives and \$13,979,164 is in fixed income for a total of \$15,630,388.

As we start to use the HDAA funds, you will see this come down. We must spend the HDAA funds and report it to the state.

C. SCRDA Service Agreement –

Edna Trager stated that she had questions about this agreement at the Finance Committee meeting. We decided at the Finance Committee meeting to table this item until Brian Hamilton can explain it further. Our CEO is new to this agreement as well as Edna Trager. This agreement is about \$20,000 more than the prior year. We don't anticipate any objections, we are just asking for more information.

Bruce Swingle motioned based on the recommendation of the Finance Committee to table and bring back to the next Governing Board meeting, the SCRDA Service Agreement. Edna Trager seconded. Motion carried unanimously.

10. Board Quality/ Compliance Committee- Greg D'Amour, Chairperson

No open session reports

11. Administrative Reports

A. Human Resources - Heather Milton, HR Director. Our staffing matrix is trending down in the right areas. Contracts went up a little due to three international nurses that have joined us. We are fully staffed in all areas. Our FTE utilization is at 200.75. Many agency positions are moving over to staff, and this is the reason for the increase in salaries. Out of 17 agency staff (which is down to three now) we have recruited four to SVH staff. The turnover rate increased in clinical areas. The second stage of the Master Personnel policy has been postponed and is now targeted for completion by June 30, 2026. As a result of the employee survey, de-escalation training is being offered to staff. The leadership and development program is partnering with Ovation to develop a program designed to align with current organizational needs. Everything that we are targeting and evaluating right now will help us achieve goals 11 and 12.

B. CNO Report - Sheila Adams, CNO. TNCC classes are scheduled to have a second trainer educated and nurses in the ED educated. House supervisors will be re-certified with NRP and STABLE. This training helps prepare our staff to provide critical care to the very young. Three international nurses onboarded, evaluations of strengths and opportunities were completed, and they are working with a seasoned preceptor. Education across all departments to meet legal requirements for CARA (Comprehensive Addiction and Recovery Act and Substance Exposed Newborns) and the right of a patient to use a doula is in place.

C. CEO Report - Shauna Cameron, CEO. The baby box blessing and ribbon cutting event happened on April 21st. 75 community members attended. Autumn Long, our trauma coordinator, has been working on this for two years and did a fantastic job. Updates are in progress to the Master Facilities Plan. Because we moved PT and OT to the surgical area and we have plans to move EMS to their own building, we have to update our current plan for CMS. We also need to look at what we want to do going forward with the HDAA funds and what does the community need. The design for the EMS building is done, and it will go out to bid. We are looking at 18 months to complete the remodel.

Amanda Williams, FNP, will start June 15th in the walk-in clinic. Stephanie Leeson, FNP, will start July 13th in the walk-in. The walk-in will be open seven days a week and on holidays. Jocelyn Fiaschetti, LCSW, will start May 18th in behavioral health in the RHC. We have an interview with Jared Holman. He is an FNP who has interviews with us on May 11th and 12th. The strategic planning meeting will be held on May 20th with Ovation, the Administration team and the board. We have submitted a grant for funds to cover operational losses in the RHC. We should know by the end of May if we will receive any funds.

We are doing an AI provider documentation trial with three of our providers. This will help with more efficient documentation and allow us to have potentially more patient appointments per day. This should start in the next week or two. The centegix security badges have been deployed and are in the testing stage for employees. If an employee presses the button three times, our security team is alerted and sent to the employee's location. If it is pushed eight times, dispatch is notified and police are sent to our location. We are working on a community engagement plan with marketing. There are several events and opportunities that we can be involved in within the community. SB3 workshops continue every other week. We want to find a way to better coordinate our services and care with the four counties and share our resources.

Denim and Diamonds raised \$87,000 which is a big increase over last year. Bruce Swingle stated that the staff from the hospital and the Development Board work their tails off; Leona, Jennifer, the development board, should be recognized. It's not just a single event, it's year in, year out.

Discussion was held regarding the baby box and how to make it known that this option is here, and that it is safe. It is very important to get the facts out to those who may need to use this option.

Serina Bartoo expressed concern for the funds for the EMS building. Have we started drawing down funds for the project? We have. The state will see that we are using the funds and have plans for the money in the very near future.

D. Governing Board - Serina Bartoo, Chair. Thanked the Development Board and staff for Denim and Diamonds. Every year beats the previous year! It was great to see the community come out and see and learn about the baby box. KUDOS to all of those who put in work on that project. Rebecca Dow could not be there but really wanted to. Thank you to all of our legislative folks who got this done.

Motion to close the meeting:

Jesus Baray motioned to close the meeting. Edna Trager seconded. Serina Bartoo read the following:

12. Executive Session – In accordance with Open Meetings Act, **NMSA 1978, Chapter 10, Article 15, Section 10-15-1 (H) 2, 7 and 9 including credentialing under NM Review Organization Immunity Act, NMSA Section 41-2E (8) and 41-9-5** the Governing Board will vote to close the meeting to discuss the following items:

Order of business to be determined by Chairperson-

10-15-1 (H) 2 – Limited Personnel Matters

A. Privileges- Shauna Cameron

RadPartners 2-year Reappointments:

David Pilkinton, MD
Eduardo Quinones, MD
Linda Petrovich, MD

Terms:

- Juan Mena, MD termed 3/23/2026
- Ryan Geracimos, MD termed 3/25/26
- Roni Sharon, MD
- Omkar Vaidya, MD

10-15-1 (H) 7 – Attorney Client Privilege/ Pending Litigation

A. Risk Report Sheila Adams

10-15-1 (H) 9 – Public Hospital Board Meetings

A. Ovation Report to Board Erika Sundrud
B. Quarterly Quality Report Sheila Adams
C. Quarterly Compliance Report Zach Heard
D. Quarterly Patient Experience Report Zach Heard
E. Joint Conference Committee Report Greg D’Amour
F. CEO Discussion with Board Shauna Cameron

Roll call vote to close meeting:

Bruce Swingle – Y Jesus Baray – Y
Edna Trager – Y Greg D’Amour – Y Serina Bartoo - Y

13. Re-open meeting – As required by **Section 10-15-1 (J), NMSA 1978** matters discussed in executive session were limited to only those items specified in the motion to close the meeting.

10-15-1 (H) 2 – Limited Personnel Matters

A. Privileges- Action

RadPartners 2-year Reappointments:

David Pilkinton, MD
Eduardo Quinones, MD
Linda Petrovich, MD

Terms:

- Juan Mena, MD termed 3/23/2026
- Ryan Geracimos, MD termed 3/25/26
- Roni Sharon, MD
- Omkar Vaidya, MD

Bruce Swingle motioned to approve the above listed RadPartners two-year reappointments. Greg D'Amour seconded. Motion carried unanimously.

10-15-1 (H) 7 – Attorney Client Privilege/ Pending Litigation

A. Risk Report No Action

10-15-1 (H) 9 – Public Hospital Board Meetings

A. Ovation Report to Board No Action

B. Quarterly Quality Report No Action

C. Quarterly Compliance Report No Action

D. Quarterly Patient Experience Report No Action

E. Joint Conference Committee Report No Action

F. CEO Discussion with Board No Action

14. Other

Next meeting – Due to the Memorial Day Holiday, the Governing Board will meet on May 27, 2026 at 12:00. Finance Committee will meet at 11:00 on May 27th. Board Quality/ Compliance will meet on Tuesday, May 26th at 10:00.

15. Adjournment

Jesus Baray motioned to adjourn. Bruce Swingle seconded. Motion carried unanimously.

JB

Jennifer Burns, Recording Secretary

SB

Serina Bartoo, Chairperson

5/27/26

Approved