



# ADA DIGITAL ACCESSIBILITY STATEMENT

We are committed to providing accessible digital content for people with disabilities. We are continually improving the user experience for patients, companions, and all individuals. Our policy is to provide digital properties that comply with applicable laws and guidelines regarding accessibility for people with vision, hearing, mobility and other disabilities.

## **What measures do we employ to support accessibility?**

We set quality standards and constantly strive to comply with applicable laws and guidelines. Our team includes dedicated employees and third parties to make your experiences the best they can be. To that end, we take the following measures for the accessibility of our digital properties, including websites and mobile applications:

- Include accessibility as part of our non-discrimination and equal opportunity policies.
- Integrate accessibility into our procurement practices.
- Provide accessibility training.
- Include feedback from people with disabilities in our digital design and compliance efforts.

The Web Content Accessibility Guidelines (WCAG) 2.0 & 2.7 - Level AA is recognized as the current standard measure of digital accessibility. We test our sites and applications to meet or exceed that standard and we collaborate with advocacy groups, industry partners, and usability specialists to identify and remediate potential access barriers.

1. Notice of Privacy Practices
2. Privacy Policy
3. Terms & Conditions
4. Notice of Nondiscrimination
5. Hearing & Visually Impaired & Language Assistance